

ILGA WORLD Oceania AGM Meeting Minutes

Time: FRIDAY, 23 OCTOBER 2020

Pogo Pogo (American Samoan) [-11]

3:30 pm - 6:30pm

Papeete (French Polynesia) [-10]

4:30 pm - 7:30 pm

Avarua (Cook Islands) [-10]

4:30 pm - 7:30 pm

SATURDAY, 24 OCTOBER 2020

Ngerulmud (Palau) [+9]

11:30 am - 2:30 pm

Port Moresby (Papua New Guinea) [+10]

12:30 pm - 3:30 pm

Brisbane, Queensland (Australia) [+10]

12:30 pm - 3:30 pm

Melbourne, Victoria (Australia) [+11]

1:30 pm - 4:30 pm

Sydney, New South Wales (Australia) [+11] 1:30 pm - 4:30 pm

Noumea (New Caledonia) [+11]

1:30 pm - 4:30 pm

Tarawa (Kiribati) [+12]

2:30 pm - 5:30 pm

Suva (Fiji) [+12]

2:30 pm - 5:30 pm

Nukualofa (Tonga) [+13]

3:30 pm - 6:30 pm

Wellington (New Zealand) [+13]

3:30 pm - 6:30 pm

Apia (Samoa) [+14]

4:30 pm - 7:30 pm

Place: On-line

Host: University of Sydney and AI Media

Chair: Joe Ball (CEO Switchboard Victoria)

Minutes prepared by Vanesa Lee - Ah Mat

ATTENDANCE

ILGA OCEANIA MEMBER ORGANISATIONS						
N°	Organisation	Voter	First Name	Other	Surname	Country
PACIFIC ISLANDS						
1	Haus of Kameleon	Y (1)	Miki		Wali	Fiji
2	Pacific Human Rights Initiative	Y (2)	Ymania		Brown	Samoa
3	Rainbow Pride Foundation (RPF)	Y (3)	Lasarus		Vulavou	Fiji
4	Pacific Sexual and Gender Diversity Network (PSGDN)	Y (4)	Maria		Nailevu	Samoa
5	Cousins Cousines	Y (5)	Teriihauroa	Karel	Luciani	Tahiti
6	Bimba	Y (6)	Tebeio		Tamton	Kiribati
7	SOFIAS (Society of Fa'afafine In American Samoa)	Y (7)	Jayleen		Chun	American Samoa
8	Kapul Champions	Y (8)	Iru		Tau	Papua New Guinea
9	Diversity NC/ ALFO	Y (9)	Laurent		Garnier-Regal	New Caledonia
NEW ZEALAND						
10	ITANZ	Y (10)	Mani		Mitchell	New Zealand
11	Rainbow Lifestyle	Y (11)	Rāwā		Karetai	New Zealand
AUSTRALIA						
12	Intersex Human Rights Australia (IHRA)	Y (12)	Tony		Briffa	Australia
13	AGMC	Y (13)	Margherita		Coppolino	Australia
14	LGBTI Language Exchange	Y (14)	Simon		Margan	Australia
15	Australian Greens LGBTI Members	Y Proxy (15)	Vanessa		Lee- Ah Mat	Australia
16	Australian Bisexual Network, Brisbane	Y (16)	Wayne R.		Roberts	Australia
17	IPSA	N	Tony		Briffa	Australia



Attendance Summary:

Pacific Islands	9	(53%)
Aotearoa / New Zealand	2	(12%)
<u>Australia</u>	<u>5</u>	<u>(29%)</u>
TOTAL	16	

AGENDA

- I. Procedural
 - a. Quorum
 - b. Introductions
EVENT – Opening and welcome Ken Moala
 - c. Minutes Acceptance
- II. Report Backs
 - a. ILGA Ocean co-Convenor’s Report Back
 - b. ILGA Oceania’s Treasurer’s Report back
 - c. ILGA Oceania’s Secretary Report [position unfilled]
- III. Procedural
 - a. ILGA Oceania Constitutional Amendments
 - b. Prior ILGA OCEANIA SGM minutes
- IV. ILGA Oceania Elections
- V. Closing – Vanessa Lee-Ah Mat and Ken Moala

DOCUMENTS

Received Documents

1. Financial report
2. Staff Grievance and Dispute Resolution Document
3. Banking - Signatory Change

MINUTES

I. Procedural

- a. Quorum – over five voting members confirmed.
EVENT – CHAIR Joe Ball introduces herself and provides official Acknowledgement. Calls for quorum (only paid up members can make up quorum and vote) list organisation in chat; if you are holding proxies also name the organisation. Any raised objections or question can be sent privately through zoom.
- b. Introductions

EVENT – Opening and welcome Ken Moala

- c. Minutes Acceptance – the approval of the minutes of the last ILGA Oceania AGM in Wellington, Tuesday 19th March 2019

MOTION 01

Moved: Ymania Brown

Seconded: Margherita Coppolino

Adopted: unanimously

Declared: ACCEPTED

II. Report Backs

a. ILGA Ocean co-Convenor's Report Back

A financial report from the ILGA Oceania Board was previously sent and uploaded on Loomio. The report will also be made available on the ILGA Oceania website. Vanessa Lee - Ah Mat and Ken Moala tabled and presented the ILGA Oceania Co-Convenor's report on what the ILGA Oceania Board had accomplished.

MOTION 02

EVENT- To accept the Co-Convenors' Report.

Moved: Wayne R. Roberts

Seconded: Simon Margan

Adopted: unanimously

Declared: ACCEPTED

b. ILGA Oceania's Treasurer's Report back.

Simon Margan tabled ILGA Oceania Treasures Report to date Ymania Brown: issue with the report as report mentions processes that are the remit of ILGA World not ILGA Oceania. There was discussion to accept the Treasurer's report, under condition that the board reviews the report and takes any necessary action that is required to ensure that all the issues raised in the report are addressed. Simon Margan accepted the amendment.

MOTION 03

Event – To accept the Treasurer's report as the opinion of the treasurer, and all recommendations are referred to the incoming ILGA Oceania Board.

Moved: Vanessa Lee-Ah Mat

Seconded: Ken Moala

Adopted: unanimously

Declared: ILGA Oceania accepts the report

III. Procedural

a. ILGA Oceania Constitutional Amendments

Vanessa Lee-Ah Mat explained that the elections for this AGM were run using a quota system for board members as set-out in the constitution that had not yet been adopted but was proposed to be adopted at this AGM. The Board were aware of this in advance and had considered various options, noting that to not conduct the elections this way would mean further delay by waiting for the next AGM. The board had therefore passed a resolution prior to the AGM to conduct the election under the proposed Constitutional amendments not under the standing [old] constitution. The Board were now asking the membership to accept this way of running the elections.

Simon Margan (LGBTI Language Exchange) : raised concerns and requested a clarification.

Vanessa invited Ymania Brown to speak.

Ymania Brown: Ymania clarified that as a board we are passing a resolution to say that the elections are being run using the new system, according to the new amendments of the constitution. The reason we are doing this is that, if we continue to run the elections under the old constitution system, then we will have to wait until the new constitution system is in place before giving voice to the people who need their voices, to be heard, on our board now. So, effectively, we would be shutting out their voices now, waiting for the participation amendment to be approved and the election to be approved. The board does have the authority to propose to run the election under the proposed constitution. It was clarified that once the new constitutional amendment is adopted in this meeting, this point will be “moot” and the old will ‘segue’ into the new.

MOTION 04

EVENT: That the AGM accepts the board’s proposal to run the election under the proposed constitution.

Moved: Ymania Brown

Seconded: Ken Moala

FOR: 8 AGAINST: 0

ABSTAINED: ITANZ

Declared: PASSED / ACCEPTED

ALL PROPOSALS TABLED AT THE AGM WERE DEVELOPED BY THE BOARD

The coding within the Constitutional Amendments Table is as follows:

IOCC - ILGA Oceania Constitutional Change

IOSOC - ILGA Oceania Standing Order Change

Election Procedures – A,B,C,D

Representative Positions – E,F,G

Nomenclature – H,I,J

Procedural – K,L

Corrections & Updates -M,N,O,P

Conference – Q

Note: Regarding numbering: The following Proposals A-Q amount to Proposals 05-21

Election Procedures A, B, C, D						
Proposal	Mover	Secon ded	OUTCOME:			
			For	Against	Abstained	Action
<p>PROPOSAL A: This proposal restructures the ILGA Oceania board into 6 senior executive positions, 6 portfolio subcommittee chairs, and 3 regional representative positions. This proposal also aims to make the process for electing the ILGA Oceania board crystal clear, by removing the ambiguity caused by successive last-minute amendments. [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]</p> <p>PROPOSAL DOCUMENT</p>						
<p>A - ILGA Oceania Board Composition & Elections Reform [IOCC]</p> <p>1st discussion: Vanessa moved a motion for intersex to be referred to as ‘intersex’ rather than ‘identified as’</p> <p>2nd discussion: Tony Briffa: not just the definition but also questioning why this position is called a “Chair” when there is not</p>	<p>Simon</p> <p>Vanessa</p>	<p>Vanessa</p> <p>Ymania</p>	<p>12 votes (100%)</p> <p>13 votes (100%)</p>	<p>0 votes (0%)</p>	<p>1 – IHRA</p> <p>1- IPSA</p>	<p>Passed as amended orally: (a) for Indigenous (b) amendment in section 20 - for intersex sub - committee person definition to read “intersex sub - committee person must be an intersex person to be defined as “be an intersex person irrespective of sex, sexual orientation or gender^[SEP] identity.”</p> <p>PASSED</p> <p>To read the amended ILGA Oceania Board Composition and Elections</p>

meant to be a separate ILGA Oceania intersex committee – the position is rather to sit on an ILGA World committee. Simon Margan expressed concern for constitutional point. Mani expressed position clarity. Vanessa requested a vote of the whole board composition and elections reform due to amendments made for the intersex definition the Indigenous composition was removed. A new vote was undertaken.

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Reform to cover intersex as defined and Indigenous definition as proposed A1 amendments.

A – 1 Amended ILGA Oceania Board Composition & Elections Reform to cover Intersex as defined and Indigenous definitions as proposed earlier [recommended to change Clause 16 (1) (l) (m) and (n) to as follows: (l) one (1) Pacific Island Representative (must be of Indigenous descent from a Pacific Island as defined in ILGA Oceania’s Constitution); (m) one (1) Australian Representative (must be of Aboriginal and Torres Strait Islander descent); (n) one (1) New Zealand Representative must be of Maori descent). Clarified sub-committee chairs for ITANZ: Women’s, trans, bisexual, intersex, youth, elder, disability (may be either Indigenous or non-Indigenous)

Proposal B: This proposal mandates that a “Proportional” system of voting should be used, where applicable. This proposal also specifies, in elections held during an ILGA Oceania General meeting, exactly when a “Proportional” system of voting system should be used, as opposed to the “First Past the Post” system of voting. [ILGA Oceania Standing Orders – Required: 50% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

B - "Proportional" System of Voting [IOCC] Concern expressed by Ymania Brown – not necessary at this stage due to small number of memberships. RPF need to discuss with Pacific Representatives. Tony Briffa raised a point that vote should not be carried when the vote is so low.

Simon	Rawa	5 votes (56%)	4 votes (44%)	6 votes
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The proposal was removed and will be tabled at the next ILGA Oceania AGM/ Conference.

Proposal C: This proposal specifies the exact process for electing 1) each of the convenor positions; and 2) each of the two alternate positions, corresponding to each of those convenor positions. [ILGA Oceania Standing Orders – Required: 50% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

C - Convenor / Alternate Election Procedure [IOSOC]

Simon	Rawa	12 votes (100%)	0 votes (100%)	0 votes
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PASSED

Proposal D: This proposal intends to clarify the existing standing order, including create a set of Conference Chairing Guidelines [ILGA Oceania Standing Orders – Required: 50% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

D - Conference Chairing Guidelines Clarity [IOSOC]

Ken	Simon	11 votes (100%)	0 votes (100%)	0 votes
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PASSED

Representative Positions – E, F, G

Proposal E: This proposal changes the ILGA Oceania constitution to ensure that at least one of the convenors (and one of the alternates) is indigenous. This proposal also ensures that indigenous people not only have a fair opportunity to nominate for the ILGA Oceania Co-convenor positions, but that they are also actively encouraged by the procedures to apply for these positions. [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

E - Indigenous Convenor [IOCC]

Vanessa	Rawa	12 votes (100%)	0 votes (100%)	0 votes
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ITANZ: Requests correct that Phylesha was elected in Wellington **PASSED**

Proposal F: This proposal intends to change the "Indigenous Elder" subcommittee chair position into just an ordinary "Elder" subcommittee chair position. This proposal also amends the age requirement of the position, to reduce it from 65-years-old to 60-years-old. [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

F - Elder Position [IOCC]

Wayne identified inconsistency in age of elder in ILGA Oceania constitution. Vanessa moves to move the age to 55. Ken accepts amendments.

Ken	Vanessa	13 (100%)	0 (0%)	1 (Rainbow lifestyle)
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VOTED ON : Elder sub-committee portfolio position to include the amendment of age to be minimum, 55 years old and all Constitutional mentions to be in line with this new age limit.

PASSED

Proposal G: An election of a "Disability Sub-committee Chair" was attempted at the ILGA Oceania Caucus [Tuesday, 19 March 2019 (Wellington New Zealand)] during the last ILGA World conference [Monday, 18 March 2019 - Friday, 22 March 2019 (New Zealand, Wellington)], but this failed due to a lack of constitutional recognition of the position. [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

G - Disability Subcommittee Chair Addition [IOCC]

Vanessa	Ken	12 (100%)	0 (0%)	0 votes
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PASSED

Nomenclature – H, I, J

Proposal H: This proposal changes all the references in the ILGA Oceania Constitution of the entity previously known just as "ILGA", into the organisational title of "ILGA World". [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

H - Nomenclature Change: "ILGA" → "ILGA World" [IOCC]

Rawa	Simon	14 (100%)	0 (0%)	0 votes
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PASSED

Proposal I: This proposal changes all instances of "Board" in the ILGA Oceania constitution, existing as ILGA World "Board" & ILGA Oceania "Board", to the term of "Executive Board", i.e. "ILGA World Executive Board" & "ILGA Oceania Executive Board". [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

I - Nomenclature Change: "Board" → "Executive Board" [IOCC]

Simon	Vanessa	11 (100%)	0 votes (0%)	0 votes
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PASSED

Proposal J: This proposal changes all the references of "ILGA Oceania Co-Convenor(s)" in the ILGA Oceania constitution, to the new name of "ILGA Oceania Co-Chair(s)", also known as "ILGA Oceania Regional Representative(s)" [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

J - Nomenclature Change: "Co-Convenor" → "Co-Chairperson" Regional Representatives [IOCC]

Vanessa	Rawa	13 votes (93%)	1 vote SOFIAS (7%)	0 votes
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PASSED

Procedural – K, L

Proposal K: This proposal intends to state in the ILGA Oceania constitution that the working languages for ILGA Oceania are "English" and "French". [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

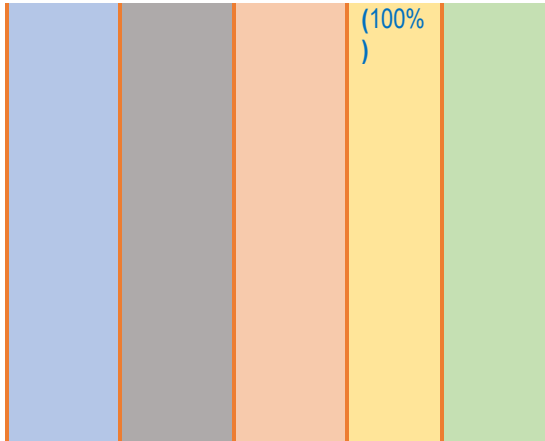
K – Amended Official Working Languages

K - Official Working Languages [ILGA Oceania Constitutional Change] Withdrawn by Simon (Simon repropounded in line with Ymania's amendment)

Simon	Laurent	9 votes (100%)	0 votes (0%)	0 votes
Rāwā	Simon	5 votes (100%)	0 votes	0 votes

Ymania Amendment: recommend that the Official Working Languages Proposal be amended, French language removed, to reflect English and International & Oceania Sign Amendment, including any disability languages, and that ILGA Oceania strives to be inclusive of all people and

Margherita requested sign language to be included where possible. Simon accepted amendments.



provide communication in other languages where possible.

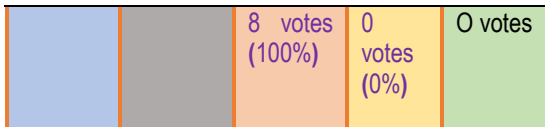
PASSED

Rawa K's (amendment) – Rāwā K suggested a broader approach. He argued that if the argument was for inclusion then attention also needs to be paid to those that are blind, low-sighted, deaf, as well as those that have aphasia, and/or intellectual disabilities.

Proposal L: This proposal creates a Policy Document for ILGA Oceania, that is can be discussed and amended at an ILGA Oceania Regional Conference, which contains ILGA Oceania's stance on general LGBTI principles, topical issues and immediate events affecting LGBTI people. [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

L - ILGA Oceania Policy Document Creation [IOCC]



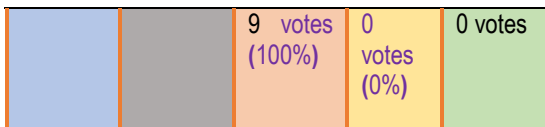
PASSED

Corrections & Updates -M, N, O, P

Proposal M: This proposal intends removes the confusion around the ILGA Oceania Standing Orders which in parts have repeated, and sometimes conflicted with, the ILGA Oceania Constitution. [ILGA Oceania Standing Orders – Required: 50% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

M - Standing Orders Conflict [IOSOC]

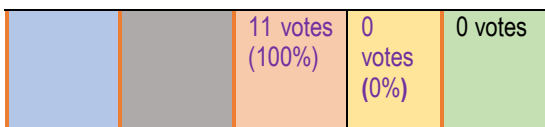


PASSED

Proposal N: This proposal intends to reduce the superfluous procedures regarding ILGA membership, which is replicated in the ILGA World constitution which solely governs this area. [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

N - Membership Process Update [IOCC]

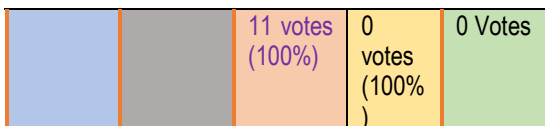


PASSED

Proposal O: This proposal makes a transition in the ILGA Oceania constitution from physical storage and delivery of ILGA Oceania's organisational documents to electronic storage and delivery of ILGA Oceania's organisational documents. [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

O - Technology Update [IOCC]



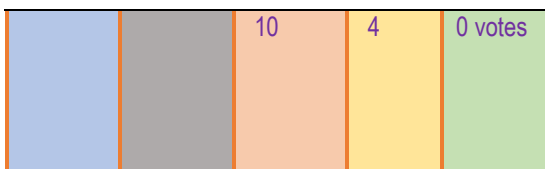
PASSED

Proposal P: This makes the requirements for calling a Special General Meeting (SGM) crystal clear. It also sets a realistic figure of the calling of such general meetings by the membership, taking into consideration the time, effort and expense required to hold such an event. [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

P - Special General Meeting Requests [IOCC]

Vanessa ensure this is in-line with NSW Fair Trading.



LOST

Ymania: for the new board to consider the proposal before this comes back to the AGM.

Simon agreed and once noted that the provision in ILGA Oceania is allowed under law.

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Proposal Q: This proposal is designed to include the pre-existing ILGA Oceania conference convenor on the ILGA Oceania board. [ILGA Oceania Constitutional Change – Required: 75% majority; 5 voter-quorum]

PROPOSAL DOCUMENT

Q - Conference Convenor [IOCC]

		13 votes (100%)		
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PASSED

Proposal: ILGA Oceania currently does not have a position on a dispute resolution on staff grievances and as we promote an organisation the values. Therefore, we are asking for this dispute resolution be adopted into the constitution, in-line with the NSW Office for Fair Trading.

DOCUMENT

1. Staff Grievance and Dispute Resolution Document to be adopted into the constitution

Vanessa Lee-Ah Mat	Ken Moala	10 votes (71%)	0 votes (0%)	0 votes
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Ymania: ensure language is aligned with ILGA Oceania language. Vanessa agrees with the amendment.

ACCEPTED UNCONTESTED

Proposal: to change the signatories on our bank account, we need a special motion for it to be voted on otherwise the bank will not accept the change of signatories.

PROPOSAL 22: The old signatories of the two ILGA Oceania bank accounts that ILGA Oceania controls:-

- 1) Commonwealth Bank [BSB: 062166; Account No: 10453296]
- 2) Bendigo Bank [BSB: 633000; Account No: 154156251]

are to be removed. The following three current ILGA Oceania representatives are to be added as signatories:-

- 1) Simon Margan [2020-2021 ILGA Oceania Treasurer]
- 2) Edward Kenneth Kinleath Moala [2020-2021 ILGA Oceania Co-Convenor (general)]
- 3) Vanessa Lee-Ah Mat [2020-2021 ILGA Oceania Co-Convenor (female)]

Proposed: Simon Margan
Second: Vanessa Lee-AhMat
For: 14 votes
Against: 0 votes (0%)
OUTCOME: PASSED

MOTION 23

The new version of the constitution with all the changes approved at this ILGA Oceania Conference be approved.

For: 13 votes
Against: 0 votes (0%)
Abstain: 0 abstentions
OUTCOME: PASSED

IV. ILGA OCEANIA ELECTIONS

- 1. COMPLETE OCEANIA BOARD 2020 / 2021 have been elected as per the approved proposal at the commencement of this AGM. “The AGM accepts the boards proposal to run the election under the proposed constitution” and voted on within the Constitutional Amendments today.

Election Status	Position	Name	Member Organisation	Country
Senior Executive				
Unopposed	Co-Chair (Female)	Vanessa Lee – Ah Mat	Australian Green LGBTI Members	Australia
Unopposed	Co-Chair (General)	Ken Moala	Tungaru / Boutokaan Inaomataia ao Mauriia Binabinaine Association (BIMBA) Inc, Kiribati	Kiribati
Unopposed	Alternate co-chair (General)	Iru Tao	Kapul Champions	Papua New Guinea
Contested and elected	Alternate co-chair (Female)	Miki Wali	Haus of Kameleon	Fiji
Unopposed	Treasurer	Simon Margan	LGBTI Language Exchange / Secoded NSW LGBTI Legal Forum	Australia
VACANT	SECTRARY	VACANT	VACANT	VACANT
Sub-Committee Chairs				
Unopposed	Women	Maria Nailevu	Pacific Sexual & Gender Diversity Network (PSGDN)	Samoa
VACANT	BISEXUAL	VACANT	VACANT	VACANT
Unopposed	Trans	Eroni Ledua Dina	Rainbow Pride	Fiji
VACANT	YOUTH	VACANT	VACANT	VACANT
VACANT	ELDER	VACANT	VACANT	VACANT
Unopposed	Disability	Margherita Coppelino	Australian GLBTIQ Multicultural Council	Australia
Unopposed	Intersex	Mani Mitchell	ITANZ	New Zealand
Regional Representatives				
Unopposed	Pacific Indigenous	Terrihauroa Karel Luciani	Cousin / Cousines de Tahiti	Tahiti
Unopposed	Maori -New Zealand	Rāwā Kareai	Rainbow Lifestyle Protection (RPL)	Aotearoa / New Zealand
VACANT	AUSTRALIA Indigenous	VACANT	VACANT	VACANT
Conference Convener				
Unopposed	Conference Convener	Laurent Garnier-Regal	Diversity NC	New Caledonia

VOTE TO ACCEPT THE BOARD

MOTION 24

CHAIR (Joe Ball) called for someone to move the motion to accept the Uncontested Positions.

MOVER: Ymania Brown (Pacific Human Rights Initiative), stated that, “I move that the uncontested positions as described by the Chair of this ILGA Oceania be accepted by this AGM.”

SECONDER: Ken Moala

For: 13 votes



Against: 0 votes (0%)

Abstain: 0 abstentions

OUTCOME: PASSED

CHAIR (Joe Ball) declared the Uncontested Positions PASSED/ACCEPTED at 4:03pm , 24th November 2020.

PROPOSAL 25

CHAIR (Joe Ball) called for someone to move a motion to accept all elected positions.

MOVER: Ken Moala

SECONDER: Vanessa Lee- Ah Mat

For: 11 votes

Against: 0 votes (0%)

Abstain: 0 abstentions

OUTCOME: PASSED

CHAIR (Joe Ball) declared that All Elected Positions PASSED / ACCEPTED at 4:03pm , 24th November 2020.

MEETING DECLARED CLOSED
4:10PM [SYDNEY TIME] 24TH OCTOBER 2020